

**ATTACHMENT 5A  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL 11**

| <u>Class Code</u> | <u>Class Title</u>               | <u>Union Job Title</u>                 |
|-------------------|----------------------------------|--|
| 0865              | Electrician <sup>1</sup>         | Journey Level Wireman (Inside Wireman) |
| 0864              | Electrical Repairer              | Journey Level Wireman (Inside Wireman) |
| 0863              | Electrical Mechanic              | Journey Level Wireman (Inside Wireman) |
| 0882              | Wastewater Treatment Electrician | Journey Level Wireman (Inside Wireman) |

**Wage/Hr.**

|                  |          |
|------------------|----------|
| Basic Wage       | \$ 51.66 |
| Vacation/Holiday | \$ 7.42  |
| Taxable Wage     | \$ 59.08 |

**Benefits**

|                |          |
|----------------|----------|
| Health Fund    | \$ 14.59 |
| Pension        | \$ 15.37 |
| Training       | \$ 1.46  |
| NEBF (Pension) | \$ 1.55  |
| Total Benefits | \$ 32.97 |

Total Hourly Cost: \$ 92.05  
Effective: April 21, 2024

| <u>Class Code</u> | <u>Class Title</u>      | <u>Union Job Title</u> |
|-------------------|-------------------------|------------------------|
| 0862              | Electrical Craft Helper | Utility Technician     |

**Wage/Hr.**

|                  |          |
|------------------|----------|
| Basic Wage       | \$ 38.75 |
| Vacation/Holiday | \$ 5.56  |
| Taxable Wage     | \$ 44.31 |

**Benefits**

|                |          |
|----------------|----------|
| Health Fund    | \$ 14.54 |
| Pension        | \$ 15.42 |
| Training       | \$ 1.46  |
| NEBF (Pension) | \$ 1.16  |
| Total Benefits | \$ 32.58 |

Total Hourly Cost: \$ 76.89  
Effective: April 21, 2024

<sup>1</sup> For Electrician apprentice, see following pages.

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|                                   |  |  |
|-----------------------------------|--|--|
| <b><u>Class Code</u></b><br>0865A | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(1 <sup>st</sup> Period - 40%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 21.75        |
| Vacation     | \$ 2.97         |
| Taxable Wage | <u>\$ 24.72</u> |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 13.59        |
| Pension        | -               |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 0.65</u>  |
| Total Benefits | <u>\$ 15.70</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$40.42          |
| Effective:         | January 29, 2024 |

|                                   |  |  |
|-----------------------------------|--|--|
| <b><u>Class Code</u></b><br>0865B | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(2 <sup>nd</sup> Period - 45%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                |
|--------------|----------------|
| Basic Wage   | \$ 24.47       |
| Vacation     | <u>\$ 3.34</u> |
| Taxable Wage | \$ 27.81       |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 13.59        |
| Pension        | -               |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 0.73</u>  |
| Total Benefits | <u>\$ 15.78</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$43.59          |
| Effective:         | January 29, 2024 |

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|                                   |  |  |
|-----------------------------------|--|--|
| <b><u>Class Code</u></b><br>0865C | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(3 <sup>rd</sup> Period - 50%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 27.19        |
| Vacation     | \$ 3.71         |
| Taxable Wage | <u>\$ 30.90</u> |

**Benefits**

|                |                |
|----------------|----------------|
| Health Fund    | \$ 14.59       |
| Pension        | \$ 7.69        |
| Training       | \$ 1.46        |
| NEBF (Pension) | <u>\$ 0.82</u> |
| Total Benefits | \$ 24.56       |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 55.46         |
| Effective:         | January 29, 2024 |

|                                   |  |  |
|-----------------------------------|--|--|
| <b><u>Class Code</u></b><br>0865D | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(4 <sup>th</sup> Period - 55%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 29.91        |
| Vacation     | \$ 4.08         |
| Taxable Wage | <u>\$ 33.99</u> |

**Benefits**

|                |                |
|----------------|----------------|
| Health Fund    | \$ 14.59       |
| Pension        | \$ 8.45        |
| Training       | \$ 1.46        |
| NEBF (Pension) | <u>\$ 0.90</u> |
| Total Benefits | \$ 25.40       |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 59.39         |
| Effective:         | January 29, 2024 |

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|                                   |  |  |
|-----------------------------------|--|--|
| <b><u>Class Code</u></b><br>0865E | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(5 <sup>th</sup> Period - 60%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 32.63        |
| Vacation     | \$ 4.45         |
| Taxable Wage | <u>\$ 37.08</u> |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 14.59        |
| Pension        | \$ 9.22         |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 0.98</u>  |
| Total Benefits | <u>\$ 26.25</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 63.33         |
| Effective:         | January 29, 2024 |

|                                   |  |  |
|-----------------------------------|--|--|
| <b><u>Class Code</u></b><br>0865F | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(6 <sup>th</sup> Period - 65%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 35.35        |
| Vacation     | \$ 4.82         |
| Taxable Wage | <u>\$ 40.17</u> |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 14.59        |
| Pension        | \$ 9.99         |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 1.06</u>  |
| Total Benefits | <u>\$ 27.10</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 67.27         |
| Effective:         | January 29, 2024 |

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|                                   |  |  |
|-----------------------------------|--|--|
| <u><b>Class Code</b></u><br>0865G | <u><b>Class Title</b></u><br>Electrician | <u><b>Union Job Title</b></u><br>Electrician - Apprentice<br>(7 <sup>th</sup> Period - 70%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 38.07        |
| Vacation     | \$ 5.19         |
| Taxable Wage | <u>\$ 43.26</u> |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 14.59        |
| Pension        | \$ 10.76        |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 1.14</u>  |
| Total Benefits | <u>\$ 27.95</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 71.21         |
| Effective:         | January 29, 2024 |

|                                   |  |  |
|-----------------------------------|--|--|
| <u><b>Class Code</b></u><br>0865H | <u><b>Class Title</b></u><br>Electrician | <u><b>Union Job Title</b></u><br>Electrician - Apprentice<br>(8 <sup>th</sup> Period - 75%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 40.79        |
| Vacation     | \$ 5.56         |
| Taxable Wage | <u>\$ 46.35</u> |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 14.59        |
| Pension        | \$ 11.53        |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 1.22</u>  |
| Total Benefits | <u>\$ 28.80</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 75.15         |
| Effective:         | January 29, 2024 |

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|                                   |  |  |
|-----------------------------------|--|--|
| <b><u>Class Code</u></b><br>0865I | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(9 <sup>th</sup> Period - 80%)* |
|-----------------------------------|--|--|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 43.51        |
| Vacation     | \$ 5.93         |
| Taxable Wage | <u>\$ 49.44</u> |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 14.59        |
| Pension        | \$ 12.30        |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 1.31</u>  |
| Total Benefits | <u>\$ 29.66</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 79.10         |
| Effective:         | January 29, 2024 |

|                                   |  |   |
|-----------------------------------|--|---|
| <b><u>Class Code</u></b><br>0865J | <b><u>Class Title</u></b><br>Electrician | <b><u>Union Job Title</u></b><br>Electrician - Apprentice<br>(10 <sup>th</sup> Period - 85%)* |
|-----------------------------------|--|---|

**Wage/Hr.**

|              |                 |
|--------------|-----------------|
| Basic Wage   | \$ 46.23        |
| Vacation     | \$ 6.30         |
| Taxable Wage | <u>\$ 52.53</u> |

**Benefits**

|                |                 |
|----------------|-----------------|
| Health Fund    | \$ 14.59        |
| Pension        | \$ 13.06        |
| Training       | \$ 1.46         |
| NEBF (Pension) | <u>\$ 1.39</u>  |
| Total Benefits | <u>\$ 30.50</u> |

|                    |                  |
|--------------------|------------------|
| Total Hourly Cost: | \$ 83.03         |
| Effective:         | January 29, 2024 |

\* Percentage indicates completion of Apprenticeship Program toward Journey Level Electrician.

Union Hiring Hall

All job calls for above classifications will be placed at I.B.E.W. Local Union No. 11 Metro Dispatch Hall District No. 1.

7:30 a.m. to 4:30 p.m.

(626) 792-0061 Business Manager  
(323) 517-9610 Dispatch